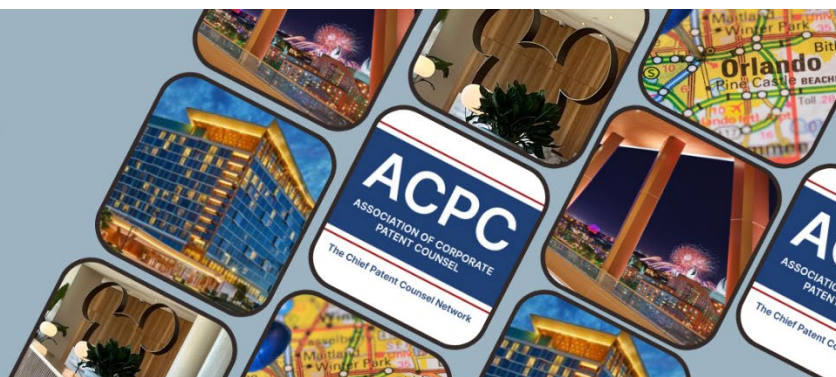


ACPC WINTER MEETING

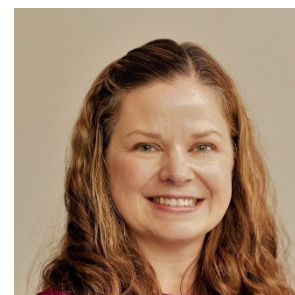
January 25-28, 2026

Orlando, Florida



Meet the Speakers

Dr. Reagan Charney is the Head of Intellectual Property at Arxada, a leading chemical company specializing in microbial control solutions. With global oversight of all aspects of IP-including trademarks, patents, trade secrets, and enforcement-she plays a crucial role in safeguarding innovation. In addition to her leadership at Arxada, Dr. Charney is a dedicated educator, teaching courses on Licensing IP, Design and Trade Secrets, and Trademarks at Georgia State Law School in Atlanta. She holds a Ph.D. in Organic Chemistry from Georgia Tech, a B.S. from Texas A&M, and a law degree from Georgia State. Prior to her current role, she served as in-house counsel at Newell Brands, managing the patents and trade secrets for iconic writing 2 brands like Sharpie. Outside of work, Dr. Charney enjoys playing tennis, reading, and sharing a glass of wine with her husband David, who is a teacher, while keeping up with their three children.



Robert Alderson is one of a very small number of intellectual property attorneys working at a European IP firm who has a law degree from the United States and is qualified to practice before both the United States Patent and Trademark Office and the European Patent Office. In addition, he is qualified as a UPC representative. IAM Patent 1000 recognizes how Robert *"utilizes his distinguished 14-year IP career in the United States to provide essential guidance throughout the prosecution timeline – from safeguarding to commercializing. His extensive expertise makes him a sought-after speaker on comparative IP law issues at leading associations."* His responsibility at Berggren primarily involves international client relations activities. In his professional capacity, Robert has a great deal of experience in patent prosecution, litigation, licensing, opinion letter-writing, and IP due diligence matters. Prior to moving to Europe in 2011, he worked in New York as an intellectual property attorney for 14 years, including over 10 years in the IP group of an AmLaw 100 law firm where he participated in high-profile Hatch Waxman litigation.



Mariella Massaro is a Certified Licensing Professional (CLP), IAM300 IP Strategist and Partner at Berggren, a full-service European IP Firm with offices in Finland, Germany and Spain. As part of the International Client Relations team and US Desk, she supports clients from different jurisdictions in navigating the complexity of the European IP landscape, with a particular focus on the Unitary Patent and Unified Patent Court

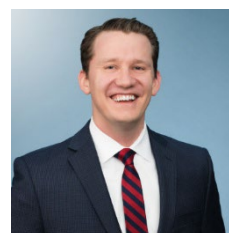


system. Mariella has nearly two decades of experience in licensing and litigation, a significant part of which was acquired during her practice as an IP attorney-at-law in Italy. She has litigated numerous patent, trade secret, design, copyright, trademark infringement and unfair competition actions for a variety of clients, including those from the pharmaceutical, medical diagnostic, chemical, software, heavy machinery, household and industrial appliances sectors, as well as for iconic Italian companies in the lighting fixtures, fashion, clothing, wine and food industries.

Stacy Fredrich is the Vice President and Chief Intellectual Property Counsel at Newell Brands, a global consumer products company that designs, manufactures, and markets a diverse portfolio of iconic brands such as Sharpie®, Rubbermaid®, Coleman®, Graco®, and Yankee Candle®. At Newell, Stacy oversees the global intellectual property team, providing strategic business counsel on IP portfolio development, enforcement, agreements, and related matters. Before joining Newell, Stacy was Director of Intellectual Property at Rheem Manufacturing Company and a partner at Eversheds Sutherland. Stacy holds degrees in Chemical Engineering and Law from the University of Notre Dame.



Nick Anderson is a legal director and IP Counsel for Boston Scientific's Cardiac Rhythm Management and Diagnostics (CDx) business units. Nick specializes in the design and execution of IP strategy with an influence of big data and artificial intelligence analytics. Nick is also an adjunct professor at the University of Minnesota Law School. Prior to Boston Scientific, Nick was a partner at Faegre Drinker Biddle & Reath LLP.



Scott Hayden is the Vice President of the intellectual Property Group for Amazon.com since 2006. He is responsible for all patents, trademarks, copyrights, trade secrets, and domain issues. Scott has managed the growth of the IP team from 4 people to over 80 (and still looking to hire a couple more) and is responsible for a portfolio of 18,000+ patent families, 50,000+ trademark assets, and 85,000+ domains.



David Kappos is a partner in Cravath's Corporate department and is Co-Chair of the Intellectual Property Practice. He is widely recognized as one of the world's foremost leaders in the field of intellectual property, including intellectual property management and strategy, the development of global intellectual property norms, laws and practices as well as commercialization and enforcement of innovation-based assets. Mr. Kappos advises Cravath's clients on a wide range of their most complex intellectual property issues, including those pertaining to artificial intelligence, blockchain, cryptoassets and fintech, as well as cybersecurity and data privacy.



From August 2009 to January 2013, Mr. Kappos served as Under Secretary of Commerce and Director of the United States Patent and Trademark Office (USPTO). Prior to leading the USPTO, Mr. Kappos served as litigation counsel, Asia Pacific IP counsel and, from 2003 to 2009, Vice President and Chief Intellectual Property Lawyer for IBM.

Mr. Kappos serves on the Boards of Directors of the Partnership for Public Service, the Center for Global Enterprise and the Intellectual Property Owners Education Foundation and on the Advisory Board for C-IP². He is the Chair of the Advisory Council of the Naples Roundtable and is a Co-Chair of the Best Practices in Intellectual Property Conference. He is also an Adjunct Professor at Cornell Law School, where he co-teaches a class entitled "High Growth Transactions."

Henry Hadad is Senior Vice President & Deputy General Counsel, Innovation Law, at Bristol Myers Squibb in Princeton, NJ, leading a high performing legal and administrative team supporting the company's efforts to discover, develop and deliver groundbreaking treatments for patients with serious unmet medical need. He has been BMS's Chief Intellectual Property Counsel since 2011, as well as serving in various other roles for the company. Mr. Hadad was previously Chief IP Counsel at Schering-Plough Corporation and held senior roles at Johnson & Johnson and in private practice. During his legal career, he has represented the innovative biopharmaceutical, generic, medical device and consumer goods industries, with a focus on IP procurement, litigation, transactions and policy in the United States and internationally, and is an active member of numerous IP/legal educational, policy and advocacy organizations. Mr. Hadad is a board member of the Intellectual Property Owners (IPO) Association, served as its President (2018-2019), and is currently President of the IPO Education Foundation. He is also currently President of INTERPAT, whose mission is to promote effective IP protection around the world as a key incentive for sustainable innovation to advance global healthcare.



Mr. Hadad is widely viewed as a leading voice for a strong, predictable and balanced IP system that drives innovation and economic opportunities for all and testified twice before the Senate Judiciary Committee in support of patent reform. In September 2022, Mr. Hadad received IPO's Carl B. Horton Distinguished IP Service award for "extraordinary leadership and dedication to promoting the value of intellectual property to society and the global economy." In December 2022, the U.S. Secretary of Commerce appointed him to the Patent Public Advisory Committee (PPAC), which is charged with reviewing "policies, goals, performance, budget, and user fees" of the USPTO and advising the Director on these matters. In June 2023, he received the Jefferson Medal from the New Jersey Intellectual Property Law Association, which is given annually to individuals that have made "exceptional contributions to the field of intellectual property law." In September 2023, Mr. Hadad received the Judge Pauline Newman Award from IP Watchdog for "excellence, influence, integrity, vision and wisdom" in the practice of law. In May 2025, the Asian-American Bar Association of New York will be presenting the Corporate Leadership Award to him for "his outstanding contributions to the IP field and his unwavering commitment to developing the next generation of diverse leaders in the legal profession." Mr. Hadad holds a B.S. in Biology from Haverford College and a J.D. from the American University, Washington College of Law.

George Jonas is Vice President and Chief IP Counsel for Resideo Technologies, a company that manufactures, sells, and distributes comfort, water, energy management, and safety and security solutions in the United States, Europe, and internationally. George leads a team that is responsible for international patent and trademark portfolio development and monetization. IP



transactional issues, including joint development, licensing and M&A activities. Previously, George was Managing Counsel of Intellectual Property for the Downstream segment of BP PLC, a multinational integrated oil company. In his role, he managed a team of IP and commercial attorneys based in the US and the UK to protect the intellectual property assets for BP's Automotive Fuels, Lubricants, Petrochemicals, Refining, and Aviation Fuels businesses, which account for over \$7B in profit and \$200B in revenue for the company. Prior to joining BP, George was the Head IP Counsel at SunPower Corporation (a subsidiary of Total, S.A.) in San Jose, CA a manufacturer and installer of photovoltaic solar panels, and before SunPower, he was the division counsel for 3M Innovative Properties Company.

Antun Peakovic serves as Assistant General Counsel and Chief Intellectual Property Counsel for Global Intellectual Property at Marelli, where he leads the company's worldwide strategy for patent, trademark, and trade secret protection. In this role, he oversees portfolio management and strategy, licensing, enforcement, and cross-border disputes, partnering with R&D and business leadership to safeguard innovations in electrification, software, mobility solutions, and advanced automotive systems. Previously, he was Director of Intellectual Property, Americas at Schaeffler, bringing extensive experience in global IP governance, litigation, and strategic counseling to advance innovation and protect corporate assets. He also served as Corporate Secretary for Schaeffler Aerospace. He also serves as Vice Chair of the Intellectual Property Committee at the Motor & Equipment Manufacturers Association (MEMA), helping shape industry-wide approaches to counterfeiting, enforcement, and IP policy. He is licensed to practice law in Ontario, Canada and Michigan.



Idris McKelvey leads the Estée Lauder Companies' Patent Group, joining in 2010, and leading the global patent team since 2018 as Vice President and Lead Patent Counsel. He focuses on advancing the team's patent strategy through people-centered technology integration. Previously, he managed global patent portfolios across various business units at Procter & Gamble. Idris holds a J.D. and a B.S. in chemistry from Howard University. He also chairs the board of the Institute for Intellectual Property and Social Justice, and he is a proud supporter of Girls Inc. of Long Island. Idris resides in Huntington, NY, with his wife and two daughters.



Jon Knight is Executive Vice President, Business Development at RPX. Jon is responsible for engaging with businesses of all sizes around the world to understand their patent challenges and inform them of the range of solutions RPX provides to its members to address those challenges. Prior to joining RPX in 2019, Mr. Knight was the General Manager, Client Financing for IBM Global Financing (IGF) with responsibility for IGF's end-user financing business on a global basis. This business line comprises nearly \$20 billion in assets, over \$10 billion in annual originations and operates in over 50 countries worldwide. Prior to re-joining IGF, Mr. Knight was Vice President of Intellectual Property for IBM. As part of the Intellectual Property group, he and his team were responsible for the licensing, sales, enforcement and joint development of IBM's worldwide intellectual property portfolio. Before joining IBM's IP group, he was the Vice President responsible for IBM's mainframe business in North America. Mr. Knight has held executive positions in the West Region, including Vice President for Integrated Technology Services, Vice President for the Industrial Sector and Vice President for IBM Global Financing.



Prior to that, he was Director of IBM Project Financing for the Americas and a Business Unit Executive in the West Region. Before joining IBM Global Financing in 2002, Mr. Knight held various management positions in IBM Treasury. In these positions, he had responsibility for the development and execution of IBM's global funding, hedging and investment strategies. Mr. Knight joined IBM in 1999 in Armonk, New York. Prior to joining IBM, he was a Vice President at a major Wall Street investment bank covering financial institutions and has over 15 years' experience in the financial services industry. Mr. Knight received a BA in Economics from Holy Cross College, an MS in Taxation, and an MBA in Finance from Fordham University. He resides in Southern California with his wife and two daughters.

Tim Williams is a skilled trial lawyer with more than 30 years of experience representing companies in complex intellectual property litigation. He has served as lead counsel in nearly 100 intellectual property disputes, including over 60 patent cases in U.S. district courts, more than 30 proceedings before the U.S. Patent Trial and Appeal Board (PTAB), and multiple ITC Section 337 investigations. Tim chairs Dority & Manning's IP Litigation Practice. As non-practicing entity (NPE) litigation has evolved, Tim has been regularly engaged by companies to develop effective responses to patent-owner assertions ranging from early-stage demands to cases proceeding through trial. He works closely with in-house teams to evaluate forum, patent strength, and business risk, and to tailor strategies aimed at efficient resolution and long-term risk management. Tim's litigation experience spans a range of technologies, including telecommunications, advanced computing and artificial intelligence, electrical components, specialty chemicals, and consumer products. In addition to litigation, he advises on intellectual property strategy, enforcement, licensing, and settlement, and has experience managing patent matters across multiple jurisdictions. Tim holds the following degrees: Clemson University (B.S., Chemical Engineering, *magna cum laude*, 1st in class, 1989); University of Texas (Ph.D. candidate, Chemical Engineering, research of polymeric impregnation with supercritical fluids); and University of South Carolina (J.D., *cum laude*, 1994).



Trenton Ward serves as the Co-Chair of Greenberg's Patent Post-Grant Group. Trenton previously served for five years at the Patent Trial and Appeal Board (PTAB) as a Lead Administrative Patent Judge, among other roles, where he adjudicated more than 250 America Invents Act (AIA) trial proceedings.



Lisa Jorgenson serves as the Deputy Director General, Patents and Technology Sector at the World Intellectual Property Organization (WIPO) in Geneva, Switzerland which administers the Patent Cooperation Treaty. She also manages patent and technology legislative and policy advice and programs relating to the law of patents as well as WIPO's translation and interpretation work. She is the first female in this role and is one of three female Deputy Director Generals appointed on January 1, 2021. She was previously the Executive Director of the American Intellectual Property Law Association (AIPLA) and Group Vice President, Intellectual Property and Licensing, of STMicroelectronics. She has been designated as WIPO's IP and Gender Champion, working on programs to increase the number of women engaged in intellectual property as well as science, technology, engineering, and math (STEM).



Jennifer Miller is Vice President, Chief Intellectual Property Counsel at Scout Motors Inc. In this role, Jennifer is building, and will ultimately manage, the company's intellectual property programs, including its patent, trademark, copyright and trade secret programs and portfolios. She also provides general legal counsel and support to the R&D and CTO-Office leaders, as well as to the Communications and Product Marketing teams.



Prior to joining Scout Motors, Jennifer was Chief IP Counsel at Change Healthcare, where she similarly led a team responsible for managing the company's IP programs and portfolios and provided general legal counsel and support to the R&D, Information Security, IT, CTO-Office and Marketing leaders. This included managing the company's open-source software and export control compliance programs and sitting on the steering committee for the Women in Technology business resource group. Prior to joining Change Healthcare, Jennifer was Senior IP Counsel for McKesson Corporation, where she provided broad intellectual property legal guidance and support across the enterprise and led the patent team in managing the enterprise-wide patent program and portfolio.

Prior to joining McKesson, Jennifer was part of the Electrical and Computer Patent Prosecution Group at Ballard Spahr and, prior to that, Alston & Bird. Jennifer received her law degree from Duke University, and her undergraduate degree in Electrical Engineering from The University of Florida. She serves as Vice President of the Association of Corporate Patent Counsel and President of the Atlanta Bar Association – IP Section and is a member of the Atlanta IP Inn of Court. Jennifer resides in Atlanta, Georgia with her husband and two boys.

John Squires is the Under Secretary of Commerce for Intellectual Property and Director of the U.S. Patent and Trademark Office (USPTO). As chief executive, he leads one of the largest intellectual property (IP) offices in the world—almost a \$5 billion operation with over 14,000 employees located across the 50 states and Puerto Rico. He is also the principal IP advisor to the President and Administration, through the Secretary of Commerce.



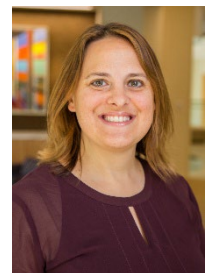
Prior to joining the USPTO, Mr. Squires served as Partner and Chair of the IP and Emerging Companies Practice at Dilworth Paxson LLP and an adjunct law professor at the University of Pennsylvania Carey School of Law. He has extensive experience in all aspects of IP and emerging companies, across a vast array of scientific and technology disciplines, including patent and trademark asset creation, procurement and acquisition, transactions, licensing, corporate formation, governance and structuring, high-stakes litigation and regulatory, and risk management matters.

Mr. Squires led the creation of the United States' first patent asset-backed finance platform for one of the world's leading funds. He also led the founding, launch, and was a board member of numerous IP and risk-related businesses, including iQ4, the Risk Assistance Network + Exchange (RANE), and FinClusive.

In response to the September 11 attacks, Mr. Squires and 20 of the world's leading financial institutions established the nation's first anti-money laundering, anti-terrorist financing consortia, founded upon patents expedited as inventions to combat terrorism. His previous fintech/regtech engagements include groundbreaking efforts focused on financial inclusion and empowerment, impact investing, and global standards-setting and compliance. Mr. Squires began his IP/fintech career as Chief IP Counsel for Goldman Sachs from 2000-2009.

Mr. Squires received his Bachelor of Science in Chemistry from Bucknell University and earned his Juris Doctor from the University of Pittsburgh School of Law (magna cum laude). Mr. Squires has served as an Adjunct Professor, Legal Writing at the University of Pennsylvania School of Law, and as a faculty member and lecturer with the Cybersecurity Workforce Alliance (a partnership with the New York Federal Reserve Bank, its Member Banks, and the CUNY and SUNY systems).

Elizabeth Lester is Assistant General Counsel of Intellectual Property at Equifax, where she oversees all intellectual property and related matters, including mergers and acquisitions, domain names, open source, software audits, and intellectual property terms in contracts. Elizabeth is actively involved in the intellectual property community, serving a two-year term as an at-large member of the Intellectual Property Owners Association, is Vice chair of the Georgia Intellectual Property Alliance's Awareness & Education Pillar, and recently stepped down as Vice Chair and co-founder of the Atlanta ChIPs Chapter.



Rachel Reid is a Partner at Eversheds Sutherland and co-leads the firm's Global AI practice. She helps financial services and technology clients operationalize AI governance – building policies, controls, and oversight for responsible, compliant AI development and implementation. A recognized thought leader, Rachel, has coauthored influential articles, including R&D recordkeeping for AI inventions, and was honored with Corporate Counsel's 2024 WIPL Thought Leadership award. She brings 20+ years of experience bridging law, risk, and technology to deliver practical AI strategies.



Dr. Karthik Kumar is a partner in Finnegan's Washington, DC. office and seasoned intellectual property (IP) attorney whose practice centers on competitor IP litigation and strategic counseling related to emerging technologies. Karthik has developed a reputation for thought leadership and technical depth in artificial intelligence (AI) law and strategy. He co-chairs Finnegan's AI practice, Finnegan + AI, and advises global technology leaders on patent strategy, trade secret protection, and regulatory compliance across AI, machine learning (ML), and intelligent software systems. Karthik also co-leads the firm's AI/ML and augmented reality/virtual reality (AR/VR) industry working groups.



Karthik counsels world-renowned technology companies, managing their global patent portfolios in AI, ML, AR/VR, 5G/6G cellular technologies, cryptocurrencies, blockchain, and internet-of-things (IoT) innovations. His fifteen years of experience covers an array of technologies, including cellular communications, computer networking, consumer electronics, data storage and software solutions, advanced display technologies, financial services, jet engines, laser technologies, mobile applications, optical discs, optical fiber technologies, quantum dots, semiconductor assemblies, telecommunications, textiles, video gaming technologies, and wireless networks.

Before working in patent law, Karthik was a researcher at the University of Texas at Austin. His doctoral studies centered on plasma physics, quantum electronics, and optics, with a portfolio certification in nanoscience and nanotechnology. While at UT-Austin, he developed optical micro-endoscope technologies licensed to a startup company that was acquired for \$25 million. Karthik is a co-inventor on nine U.S. patents and has authored or coauthored numerous scientific articles in peer-reviewed publications.